

California Federation BPW/USA
LEGISLATIVE PLATFORM 2006-2008

MISSION STATEMENT

Our Mission is to achieve equity for all women in the workplace through advocacy, education and information.

PREAMBLE

The Equal Rights Amendment shall stand first and foremost above all other items on the legislative platform of this Federation until equal rights have been guaranteed in both the California and United States Constitutions.

The Alice Paul Equal Rights Amendment

“Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

The California Federation Supports Legislation, Education and Funding to:

- **CIVIL RIGHTS**
Ensure equal rights and remedies for all women at all phases of their lives. Support affirmative action. Eliminate sexual harassment, violence against all women, and all forms of discrimination.
- **HEALTH**
Ensure reproductive choice and full access to all services and education in the areas of reproductive health and family planning. Ensure funds for research into and protection for all health care needs affecting women.
- **ECONOMIC EQUITY**
Ensure pay equity, equitable family laws, equal educational and economic opportunities for all women. Promote affordable, quality dependent care, and housing to help ensure economic self-sufficiency for all women.

POLICY ISSUES

- Support the continued existence and full state funding of the California Commission on the Status of Women.
- Support for ratification of the United Nations Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW).
- The California Federation will support other issues of importance which promote the objectives of the California Federation of BPW/USA.

BPW/USA

**Legislation Platform
Adopted July 2006
Dallas, Texas**

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost and above all other items which may appear on the national platform of this Federation until equal legal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives therefrom.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

- **Economic Equity**
Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.
- **Health**
Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women
- **Civil Rights**
Ensure equal rights and remedies for women in all phases of their lives; support affirmative action, eliminate sexual harassment and violence against women.